



PATHWAY
CHURCH

SERVING CATALOG

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“Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good. For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of miracles, to another prophecy, to another the ability to distinguish between spirits, to another various kinds of tongues, to another the interpretation of tongues. All these are empowered by one and the same Spirit, who apportions to each one individually as he wills.”

- 1 Corinthians 12:4-11

My Spiritual Gifts are...

- 1) _____
- 2) _____
- 3) _____

The things I am passionate about...

- 1) _____
- 2) _____
- 3) _____

God's Spiritual Gifting + My Passion = My Calling

GIFTS AND DEFINITIONS

master list

LOVE GIFTS

GIFT OF ADMINISTRATION (I Corinthians 12:28)

This gift is the ability to develop, articulate, and execute effective and specific plans in the accomplishment of the long- and short-range goals of the Body of Christ.

GIFT OF GIVING (Romans 12:8)

This gift is the ability to give liberally to meet the needs of others and support God's ministry with that which God has entrusted to you.

GIFT OF HELPS/SERVICE (I Corinthians 12:28, Romans 12:7, 1 Peter 4:9)

This gift is the ability to unselfishly meet the needs of other people through practical service. It may be either ministering to an individual themselves, welcoming them into their homes, or doing things to enable him to be free to do other ministries.

GIFT OF MERCY (Romans 12:8)

This gift is the ability to empathize with those in need (especially those suffering and miserable) and to manifest this empathy in such a way as to encourage those that are in need.

WORD GIFTS

GIFT OF APOSTLESHIP (Ephesians 4:11)

This gift is the ability and calling of God to be sent as a messenger to bring the Gospel to places where it has previously not been introduced or embraced by a culture or people group.

GIFT OF ENCOURAGEMENT/EXHORTATION (Romans 12:8)

This gift is the ability to counsel, model, and encourage people through your personal testimony, life, and scripture so that people are comforted and encouraged to action.

GIFT OF EVANGELISM (Ephesians 4:11)

This gift is the ability to share the gospel of Christ publicly or privately with unbelievers in such a way that men and women respond to become disciples of Jesus Christ.

GIFT OF LEADERSHIP (Ruling - Romans 12:8)

This gift is the ability to set Godly goals, make decisions, and then communicate them to the Body of Christ, such that others will voluntarily follow and joyously work to accomplish these goals

GIFT OF SHEPHERDING (I Peter 5:1-4; Ephesians 4:11)

This gift is the ability to minister to an established group of people (believers) by caring for their spiritual welfare holistically on a long-term basis.

GIFT OF TEACHING (Romans 12:7, I Corinthians 12:28)

This gift is the ability to communicate information in such a way that members of the Body of Christ understand how to apply spiritual principles to their own lives and ministries.

POWER GIFTS

GIFT OF DISCERNMENT OF SPIRITS (I Corinthians 12:10)

This gift is the ability to perceive the motives of others and the sincerity within relationships concerning the Body of Christ. Or in other words, it is the ability to know if something is from God, a demonic source, or if it simply reflects human opinion.

GIFT OF FAITH (I Corinthians 12:9)

This gift is the ability to envision with clarity and confidence God's future direction and goals for the Body of Christ.

GIFT OF HEALING (I Corinthians 12:9, 28, 30)

These are presumably of various kinds since this gift is described in the plural form. These gifts result in the restoration to wholeness of a person who is physically, emotionally, or spiritually broken, so that they may serve Christ or as a witness for Him.

GIFT OF KNOWLEDGE (I Corinthians 12:8)

This gift is the ability to discover, analyze, accumulate, systematize, and articulate ideas that are essential for growth and edification of the Body of Christ. This especially involves the ability to concretely expound upon Old and New Testament history as well as the history of the Church.

GIFT OF MIRACLES (I Corinthians 12:10, 29, 39)

This gift involves an event where a physical law is superseded (supernaturally) in such a way that it is perceived by the senses and draws the observers' consciences to their relationship with God. This especially involved exorcisms in the New Testament.

GIFT OF PROPHECY (Romans 2:6; I Corinthians 12:10, 28-29; Ephesians 4:11)

This gift is the ability to publicly or privately proclaim God's word such that people are convicted, consoled, encouraged, challenged or strengthened. Another angle also involves knowing and speaking God's mind intuitively rather than, as with the teacher, deductively from scripture alone. Scripture is to always check this intuition.

GIFT OF TONGUES* (I Corinthians 12:10, 28, 30)

Gift of Interpretation (I Corinthians 12:10, 30)

*The gift of tongues is the ability to speak to God in an utterance not understood by the speaker (unless it is explained by one with the gift of interpretation) in such a way that it is a sign for unbelievers. *See attachment on page 16*

GIFT OF INTERPRETATION OF TONGUES* (I Corinthians 14:13, Acts 2:5-12)

*This gift is a special ability to interpret the meaning of a message by a person speaking in tongues. People with this gift listen to a message spoken in tongues by a fellow Christian and are able to supernaturally provide an English translation, interpret a message in tongues with words that are prophetic in nature, and strengthen the church by interpreting a timely message from God. *See attachment on page 16*

GIFT OF WISDOM (I Corinthians 12:8)

This gift is the ability to gain insight into how knowledge may best be applied to specific needs in the Body of Christ. This involves applying Biblical truths to everyday situations. It also involves special insight into the profundity and implications of how God is working in the world, especially to further the gospel. Compare Romans 11:33-35 with I Corinthians 2:6-10.

SERVING OPPORTUNITIES

arranged alphabetically

BAPTISM COORDINATING TEAM

Are you passionate about helping others take a significant step in their faith journey? Join our Baptism Coordinating Team and contribute to making the baptism experience special and memorable. Your role could involve preparing personalized t-shirts, ensuring a smooth check-in process, or creating a welcoming environment on the baptism day.

Spiritual Gifts & Traits: Administration, Hospitality, Encouragement, Service, Leadership
Availability: Flexible

BEREAVEMENT TEAM

Do you have a heart for comforting those who are grieving? Join our team to support families during memorial services and funeral receptions. Roles and tasks vary depending on your gifts (examples: organizing food donations, setting up reception hall, serving, and cleaning up).

Spiritual Gifts & Traits: Encouragement, Helps/Service, Hospitality, Mercy

Availability: Varied — primarily weekends

CAMPUS SAFETY TEAM

Do you have a passion for ensuring a safe and secure environment? Join our Campus Safety Team to help provide a safe, distraction-free space for our church family and children's services.

Spiritual Gifts & Traits: Discernment, Helps/Service, Knowledge, Wisdom

Experience: Not required. We will train.

Availability: This team primarily serves on Sunday mornings, Wednesday nights, and during special events. Scheduling is flexible and can be based on your availability.

CLASS/GROUP LEADER OR CO-LEADER

Do you have a love for God's Word and a desire to guide others in their spiritual journey? Consider leading or co-leading a Bible study class or group. You'll facilitate discussions, provide insights, and help others grow in their faith.

Spiritual Gifts & Traits: Administration, Encouragement, Leadership, Mercy, Helps/Service, Teacher, Shepherd

Experience: Not required. We will train.

CLASS/GROUP SUPPORT

Do you enjoy providing behind-the-scenes support? Help ensure our upcoming classes and groups run smoothly. Tasks may include data entry, assembling workbooks, and making name badges.

Spiritual Gifts & Traits: Administration, Helps/Service, Encouragement, Attention to detail.

Experience: Comfortable using a computer and Microsoft Word & Excel. Will train.

Availability: Ideally, 1-2 hours weekly during business hours. Scheduling is flexible and can be based on your availability.

COMMUNION PREP TEAM

Do you enjoy working behind the scenes? Come join our team of volunteers who help prepare communion elements once a month. Tasks are simple and include filling communion cups, stacking communion plates, and preparing carts for Sunday.

Spiritual Gifts & Traits: Helps/Service, Encouragement, Hospitality

Availability: Once a month

CONGREGATIONAL CARE TEAM

Are you drawn to providing compassionate care to those in need within our church family? Join our team, where you'll have the opportunity to visit and support hospitalized, home-bound, and ill members. We need a dedicated team of caring individuals to alternate visits, offering regular support, spiritual encouragement, and a comforting presence to those in need.

Spiritual Gifts & Traits: Apostleship, Encouragement, Evangelism, Mercy, Prophecy

Experience: Not require. We will train.

Availability: Flexible — determined by volunteer (you)

FINANCIAL COUNSELING: BENEVOLENCE TEAM

Are you interested in guiding others towards financial stewardship and peace of mind? Join our team, where we offer personalized budget and debt counseling sessions to those in need based on principles from Dave Ramsey's "Financial Peace University" and emphasize Biblical stewardship for financial freedom.

Spiritual Gifts & Traits: Discernment, Encouragement, Evangelism, Knowledge, Leadership, Mercy, Shepherd

Experience: Familiarity with budgeting is a plus.

Availability: Flexible — determined by volunteer (you)

FOOD PANTRY

In our county there are many families facing food insecurity. Join the Food Pantry Team welcoming those families in need, providing them with food for their body and for their soul with spiritual support through prayer and encouragement.

Spiritual Gifts & Traits: Discernment, Evangelism, Giving, Mercy, Wisdom

Availability: The food pantry is open Mondays & Thursdays from 11:00am-2:00pm & Wednesdays from 4:30-6pm. Volunteers can serve once or more a week.

GRAPHIC DESIGN

Do you have a talent for graphic design and experience with Adobe Suite? Help us craft visually compelling materials that align with our church's branding. This role suits individuals with creativity, an eye for detail, and a passion for visual communication.

Spiritual Gifts & Traits: Helps/Service, wisdom, creativity, technical skills, and a passion for storytelling.

Availability: Times and days may vary depending on projects. Serve from home or the church.

GUEST SERVICES

Help create a welcoming and comfortable environment for our guests by serving as an usher, greeter, or both! You'll greet people with a smile, assist with directions, help find seating, and ensure a smooth experience. Serve on Sundays or at special events with flexible scheduling.

Spiritual Gifts & Traits: Encouragement, Helps/Service

Availability: Once a month or more. Scheduling is flexible and can be based on your availability.

GRIEF SUPPORT MINISTRY

Are you drawn to walk alongside others during their journey through grief? Join our Grief Support Ministry and become a source of comfort and compassion for those in our community who are navigating loss. Roles and tasks may vary, but can include offering empathetic listening, facilitating support groups, and providing follow-up through materials, phone calls, and visits.

Spiritual Gifts & Traits: Encouragement, Evangelism, Mercy

Availability: Flexible — determined by volunteer (you)

GROUPS & MAINTENANCE

Are you skilled in various maintenance tasks and interested in contributing to our church community? Our team focuses on grounds and maintenance. Some skills or interests needed are painting, carpentry, electrical work, plumbing, drywall, janitorial, pressure washing, and more. Whether you have professional experience or are eager to learn and grow, we value your commitment and skills.

Volunteers can select flexible shifts—daytime, evenings, or Saturdays—that suit their availability, allowing you to make a meaningful difference as needed. Join us in caring for our church facilities and ensuring they remain welcoming and well-maintained for everyone.

Spiritual Gifts & Traits: Helps/Services, Discernment

HIGH SCHOOL SERVING TEAM

Help equip high school students to own their faith and walk confidently with Christ. Leaders mentor students through small groups, discipleship, events, and intentional conversations that point them toward biblical truth.

Spiritual Gifts & Traits: Leadership, Wisdom, Discernment, Faith, Teaching, Encouragement, Accountability

Experience: Experience working with teens is helpful but not required. We provide training and ongoing support.

Availability: Serve on Sunday nights

HOSPITALITY TEAM

Do you love people and food? Join our Hospitality Team where you can play a role in helping prepare and serve food and beverages at church events and gatherings. This team helps create a welcoming atmosphere where community and fellowship thrive through shared meals and hospitality. Our team serves on Sunday mornings and at special events.

Spiritual Gifts & Traits: Helps/Service, Mercy, Leadership

Experience: Helpful but not necessary:

Availability: Once a month or more. Scheduling is flexible and can be based on your availability.

KID'S MINISTRY CLASSROOM LEADER OR ASSISTANT

Prepare and lead lessons or assist leaders with activities, crafts, and small groups. Build relationships with kids, help create a safe and welcoming environment, and pray for them regularly. Opportunities are available for all ages, from infants through 5th grade.

Availability: Once or more a month. Arrive 20 minutes early for setup and team huddle. Some preparation may be needed at home prior to serving. Sunday mornings (9:00 am or 11:00 am) and/or Wednesday evenings (6:30–8:00 pm).

KID'S MINISTRY GUEST SERVICES TEAM MEMBER

Welcome families, assist with check-in, and help create a smooth and friendly arrival experience. Answer questions, guide new families to classrooms, and support safety and organization during services.

Availability: Once or more a month. Arrive 20 minutes early to prepare and welcome families. Sunday mornings (9:00 am or 11:00 am) and/or Wednesday evenings (6:30–8:00 pm).

MEN'S MINISTRY

Are you passionate about growth and community among men through faith-based activities? Join our Men's Ministry team, where we focus on deepening spiritual maturity through Bible studies and events. Whether you enjoy greeting others, organizing special events and retreats, or teaching, your gifts could be valuable in helping men feel connected and grow in their faith.

Spiritual Gifts & Traits: Helps/Service, Leadership, Teacher

Availability: Varies. Bible studies meet on Wednesday nights, and we have special events throughout the year.

MISSIONS - GLOBAL

God is moving across the globe—will you join Him? Our Global Missions team partners with missionaries in the U.S. and around the world, building meaningful relationships that strengthen their work and expand our impact. Support them through prayer and encouragement, offer hospitality when they visit, or experience the adventure of serving on a mission trip. Your step of faith can change lives...

Spiritual Gifts & Traits: Apostleship, Evangelism, Mercy, Prophecy

Availability: Flexible — determined by volunteer (you)

MISSIONS - LOCAL

Are you engaged in our community? Do you have a heart to spread the love of Jesus? Join us in local missions! Partner with us as we actively support and participate in various local ministries. Opportunities include volunteering at local ministries, encouraging involvement within our congregation, and supporting community events like Field Day, local outreach efforts, and serving our community partners.

Spiritual Gifts & Traits: Apostleship, Encouragement, Evangelism, Helps/Service, Leadership, Mercy, Prophecy

Availability: Flexible — determined by volunteer (you)

PATHWAY ESPANOL

Are passionate about welcoming others and sharing God's love with the Spanish-speaking community. Whether you enjoy greeting, have a talent for music and worship, love preparing food and creating a warm atmosphere, have a gift for teaching, a heart for prayer, or want to help with set up, tear down, or administrative tasks, there's a role for you! No matter your gift, you can serve with us by creating a welcoming space where everyone feels at home. Sign up here, and our team will be in touch soon.

PHOTOGRAPHY TEAM

Do you love capturing unforgettable moments? Join our team to help reflect our church's life and spirit.

Spiritual Gifts & Traits: Helps/Service, wisdom, & creativity.

Experience: Experience is a bonus but not required. Basic knowledge of camera skills is helpful.

Availability: Times and days may vary depending on events and Sunday morning schedules.

Commitment: Varies

PRAYER TEAM

Are you passionate about praying for others, our church, our Pastors/Leaders, and our community? As a prayer team volunteer/intercessor, experience the deep sense of fulfillment that comes when you care for someone through the power of listening, compassion, and prayer. The team provides prayers on Sunday mornings at the altar and on Thursday evenings, and we have many other events and prayer opportunities throughout the year.

Spiritual Gifts and Traits: Discernment, Encouragement, Faith, Mercy, Prophecy, Shepherd, Helps/Service

Experience: Will be trained if no prior prayer team experience

RECEPTIONIST: OFFICE

Are you someone who enjoys serving in a welcoming and supportive environment? Front Desk volunteers care for people who call or walk through our doors by greeting guests, answering calls, and representing the church with compassion, professionalism, and Christ-like care. Volunteers also assist staff with administrative tasks such as clerical work, filing, and data entry while maintaining confidentiality and discretion.

Spiritual Gifts & Traits: Discernment, Helps/Service, Mercy, Compassion

Experience: Professionalism, comfortable using a computer, and good people skills are a must. Training provided.

Availability: This team serves one half-day or full day per week, Monday–Thursday, between 8:30 AM and 4:30 PM.

SMALL GROUP HOST

Do you have a passion for meaningful connections and spiritual growth within our church body? Become a small group host and create a welcoming space where members can deepen their faith, share life together, and explore God's Word in a supportive environment.

Spiritual Gifts & Traits: Helps/Service, Mercy Experience: N/A

Availability: Whenever the group meets. Groups typically meet weekly or bi-weekly.

SOCIAL MEDIA TEAM

Are you passionate about helping others connect online? Serving on the social media team involves sharing our church's mission and events through various digital platforms, including Facebook and Instagram.

Spiritual Gifts & Traits: Helps/Service, wisdom, communication, and creativity.

Experience: Familiar with social media platforms and trends.

Availability: 1-3 hours per week. Serve from home or the church.

STUDENT MINISTRY TEAM

Are you passionate about guiding our next generation toward spiritual growth and discovery? Join our team of adult volunteers who mentor and support middle and high school students.

Spiritual Gifts & Traits: Discernment, Faith, Helps/Service, Knowledge, Mercy, Shepherd, Teacher, Wisdom

Availability: Our team of volunteers can serve on Sunday mornings, Sunday nights, or Wednesday nights. Scheduling is flexible and can be based on your availability.

TECH AND MEDIA TEAM

Join our Tech & Media Team and help create an engaging worship and sermon experience on Sunday mornings and occasional special services. Volunteers assist with audio, cameras, lighting, video switching, presentation support, chat hosting, and stagehand roles, and attend Thursday evening rehearsals to prepare for Sunday. No experience is needed. Training is provided, and scheduling is flexible with opportunities to serve one to two services (or more) each month.

Spiritual Gifts & Traits: Administration, Helps/Service

Experience Needed: No experience necessary – we provide training.

Availability: Our team serves on Sunday mornings. Serve once a month or more. You will need to attend the rehearsal the Thursday evenings prior to the Sunday you are scheduled.

TECH TEAM (YOUNG ADULTS)

Our Young Adults Tech Team helps create a smooth and engaging experience during Young Adults gatherings. Volunteers serve in areas like audio, cameras, lighting, and presentation while working alongside a fun, supportive team. No experience is needed. Training is provided, and it's a great way to use your gifts and get connected.

Spiritual Gifts & Traits: Administration, Helps/Service Experience: Computer, Sound & Lighting

Availability: Serve on Monday nights.

TECH TEAM (YOUTH)

This team is mainly made up of students, but we have space for a few adults who help teach and lead the students as they learn the specifics of the tech ministry.

Spiritual Gifts & Traits: Administration, Helps/Service Experience: Computer, Sound & Lighting

Availability: Our team of volunteers can serve on Sunday mornings, Sunday nights, or Wednesday nights. Scheduling is flexible and can be based on your availability.

TELLERS

Volunteers are responsible for managing and recording financial transactions within the church, including handling donations, offerings, and other forms of income. They ensure accurate bookkeeping, maintain financial records, and prepare reports for church leadership. Effective communication and confidentiality are crucial in this role.

Spiritual Gifts & Traits: Administrative, Discernment

Experience: Telling in bank, ETC.

Availability: Our team serves on Mondays from 8:15 AM to 10 AM. Serve 2-4 times a month

VIDEO TEAM

Are you passionate about telling stories through video? Help our team create testimonies and capture background footage that brings testimonies and our church's story to life.

Spiritual Gifts & Traits: Helps/Service, wisdom, creativity, technical skills, and a passion for storytelling.

Experience: Those familiar with lighting and camera equipment is a bonus but not required.

Availability: Times and days may vary depending on projects.

Commitment: Varies

WELCOME CENTER HOST

Are you someone who easily connects with others? Do you enjoy making guests feel welcomed and valued? Join our Welcome Center Team, where we create a warm and inviting atmosphere for everyone. You'll play a role in greeting newcomers with a smile, offering helpful information, and ensuring everyone feels at home. Our team serves on Sunday mornings and at special events.

Spiritual Gifts & Traits: Encouragement, Helps/Service, Discernment

Availability: Once a month or more. Scheduling is flexible and can be based on your availability.

WOMEN'S MINISTRY

Our Women's Ministry team creates welcoming spaces where women can belong, open their Bibles, and grow together in faith. Volunteers help greet and connect with women, lead or support small group tables, encourage prayer and conversation, and assist with hospitality, set-up, and special events. Your presence helps women feel seen, supported, and comfortable taking their next step in faith.

Spiritual Gifts & Traits: Helps/Service, Shepherding, Leadership, Teaching, Encouragement

Availability: Wednesday morning or evening Bible studies, one-on-one care/coffee dates, plus a few special events throughout the year

WORSHIP CENTER CREW

Join our team of volunteers who serve on the first Sunday of each month ensuring that our Worship Center chairs are stocked with Bibles and materials.

Spiritual Gifts & Traits: Helps/Service

Availability: 1st Sunday of each month for about 1-1.5 hours after the second service.

WORSHIP TEAM

We need volunteers who can sing harmony by ear and have experience blending with small ensembles. Church worship experience is preferable. We also need volunteers who can play acoustic or electric guitar, keyboard, and/or drum kit.

Spiritual Gifts: Encouragement, Evangelism, Faith

Availability: Thursday (prior to the weekend you serve) rehearsal, 6 pm-7:30 pm. Sunday sound check and services, 8 am-12:30 pm.

Commitment: One or two weekends a month, depending on availability.

WORSHIP TEAM HOSPITALITY

A team or individual to come alongside the Worship Team to provide breakfast on Sunday mornings. The food items will be purchased by the church but picked up at the store by the caterer. The Worship Team Caterer will prepare and cook the food, set it up in the Green Room and clean up afterwards. Use of the church kitchen is available, if needed.

Spiritual Gifts & Traits: Helps/Service

Availability: One hour during the week to pick up food at SAMS/Walmart & Sunday morning 8am - 11:30am for food prep/setup/cleanup.

YOUNG ADULTS' MINISTRY TEAM

Invest in young adults (18–29s) as they navigate college, careers, relationships, and spiritual growth. Serve by helping lead small groups, host, mentor individuals, and build authentic Christ-centered community.

Spiritual Gifts & Traits: Hospitality, Leadership, Shepherding, Wisdom, Encouragement, Teaching

Experience: No prior ministry experience required. A heart for discipleship and building community is essential.

Availability: Serve during young adult gatherings, small groups, or special events. Scheduling varies depending on role and availability.

THE GIFT OF TONGUES

All spiritual gifts are equally necessary for the Body of Christ, but speaking in tongues and the interpretation of tongues have been two of the more confusing and sometimes even divisive gifts in different Christian traditions.

This section is designed to provide clarity and affirmation for these gifts in particular.

DEFINITION: Praying in a language understood only by God for personal growth, except when another person is given the gift of interpretation at the same time for the edification of the church body.

HOW WE ENCOURAGE THESE GIFTS AT PATHWAY CHURCH

The gift of “tongues” is

- Not a sign of salvation or spiritual maturity. (I Cor. 12:1-3)
- Not for every believer, but like other gifts given at God’s discretion. (I Cor. 12:4-11;27-31)
- A gift we should be open to receive if God so chooses. (I Cor. 14:1)
- A gift that means nothing if used apart from love. (I Cor. 13:1)
- A gift given primarily for intercession (I Cor. 14:4-5)
- A gift given on occasion for the edification of the body when accompanied by interpretation. (I Cor. 14:6-33)
- A gift that should be encouraged for personal and corporate growth, like any other spiritual gift. (I Cor. 14:12)

HOW PATHWAY APPROACHES THESE GIFT IN OUR WORSHIP SERVICES

This gift caused such a problem in the Corinthian church.

Paul wrote an entire chapter of guidelines (I Cor. 14):

- It is for personal edification, not for the whole church unless accompanied by interpretation. (“He who speaks in a tongue edifies himself, but he who prophesies edifies the church.” I Cor. 14:4)
- We are to focus on building up others, not ourselves. (“Unless you speak intelligible words...you will just be speaking into the air...try to excel in the gifts that build up the church.” I Cor. 14:9, 12)
- It confuses unbelievers in the service. (“...if some unbelievers come in, will they not say you are out of your mind?” I Cor. 14:23)
- It must be accompanied by interpretation if used in the worship service. (“In the church, I would rather speak five intelligible words to instruct others than ten thousand words in a tongue. Brothers stop thinking like children...The gift of speaking God’s message should be under the speaker’s control because God does not want us to be in disorder, but in harmony and peace.” I Cor. 14:19-20, 32, 33)
- Interpretation of tongues is exercised when someone speaks in tongues and another person is able to understand and interpret for those present. Both of these gifts are welcomed in small group environments where space can be given to discern whether the message and interpretation align with biblical teaching. In larger public environments (such as a worship service), Pathway would encourage those speaking in tongues, and those providing interpretation, to bring the message to a pastor and/or board member. Together they can discern whether the message is intended for ‘now’ or ‘later.’ According to 1 Corinthians 14 neither gift should serve as a distraction or bring division to the public worship gathering.